

MINISTER FOR ENERGY — PORTFOLIOS — FIXED-TERM CONTRACT AND CASUAL STAFF

244. Hon Tjorn Sibma to the minister representing the Minister for Energy:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

**Hon Stephen Dawson replied:**

Public Utilities Office the Department of Finance advises:

- (a) \$1,113,467
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) Eight.
- (d) Six.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contracts of employment were used in accordance with section 64(1)(b) of the Public Sector Management Act 1994.

Western Power

- (a) \$6,021,609
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause c.
- (c) 85
- (d) 45
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contractors; casuals.

Synergy

- (a) \$4.45 million (includes all fixed term and casual staff who have been paid at any stage during the FY17 year).
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) 55
- (d) 34
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Synergy utilises fixed term and casual employment types.

Horizon Power

- (a) \$2,142,622.24 inclusive of superannuation and payroll tax.

- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause c.
- (c) 31
- (d) 20
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Maximum Term Contracts and Fixed Term Contracts.

**Independent Market Operator**

- (a) Nil.
- (b) Nil.
- (c) Nil.
- (d) Not Applicable.
- (e) Not Applicable.
- (f) Not Applicable.

Note: Statistics provided in the above answers exclude Senior Executive Service employee contracts.